



INTERIM LEADERSHIP SOLUTIONS

What is Interim Leadership?

Interim leadership provides experienced, senior-level professionals to fill critical gaps in your organization during periods of transition, growth, or unexpected departures.

Key Benefits:

- **Immediate Impact:** Hit the ground running with proven expertise
- **Cost-Effective:** No long-term commitments or benefits overhead
- **Objective Perspective:** Fresh eyes to identify opportunities and solve challenges
- **Seamless Transition:** Maintain operations while you search for permanent solutions
- **Risk Mitigation:** Ensure compliance and continuity during vulnerable periods

SimiTree's Interim Leadership Solutions by Level

Click below to learn more.

**DIRECTOR
LEVEL**



**VICE
PRESIDENT
LEVEL**



**CLINICAL
LEADERSHIP**



**COMPLIANCE
& QUALITY
TEAMS**



2,700+
PLACEMENTS

1,200+
INTERIM PROJECTS

385,000+
HEALTHCARE PROFESSIONALS
IN OUR NETWORK

Ready to Bridge Your Leadership Gap? Contact SimiTree today to discuss your interim leadership needs and discover how our experienced executives can drive immediate results while you build for the future.

GET STARTED NOW





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Why Choose SimiTree?

- **Rapid Deployment:** Leaders ready in days, not months
- **Proven Track Record:** Executives with documented success in similar roles
- **Industry Expertise:** Deep understanding of your sector's unique challenges
- **Flexible Engagements:** From 30 days to 18+ months – tailored to your needs
- **Knowledge Transfer:** Comprehensive handoff ensures lasting improvements

Don't let leadership gaps derail your progress. Let SimiTree provide the expertise you need, when you need it.

DIRECTOR LEVEL



Your Operational Excellence Partners

- **Project Management Directors:** Drive critical initiatives to completion
- **Operations Directors:** Optimize workflows and improve efficiency
- **Department Heads:** Provide steady leadership during management transitions
- **Program Directors:** Launch new services or oversee strategic implementations

PERFECT FOR:

Department restructuring, special projects, management gaps, or rapid scaling needs

78%

Medical group leaders report recruitment is getting harder: 78% say they are spending more time this year on interviewing and recruiting than the previous year.

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VICE PRESIDENT LEVEL

Your Strategic Vision Executors

- **VP of Operations:** Streamline enterprise-wide processes
- **VP of Strategy:** Guide long-term planning and market positioning
- **VP of Business Development:** Accelerate growth and partnership opportunities
- **VP of Finance:** Strengthen financial controls and reporting systems

PERFECT FOR:

C-suite succession planning, major organizational changes, or market expansion

~600

In a survey of ~600 healthcare executives, close to half said they plan to leave their organization within the next 12 months.

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CLINICAL LEADERSHIP

Your Patient Care Champions

- **Chief Medical Officers:** Ensure clinical excellence and physician engagement
- **Chief Nursing Officers:** Optimize nursing operations and quality outcomes
- **Clinical Directors:** Manage specialty departments and care protocols
- **Quality Directors:** Implement best practices and safety initiatives

PERFECT FOR:

Clinical restructuring, accreditation preparation, quality improvement, or physician relations

≤124,000

The Association of American Medical Colleges (AAMC) projected a shortage of between 37,800 and 124,000 physicians by 2034.

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COMPLIANCE & QUALITY TEAMS



Your Risk Management Experts

- **Compliance Officers:** Navigate regulatory requirements and audits
- **Quality Assurance Directors:** Implement robust quality management systems
- **Risk Management Leaders:** Identify vulnerabilities and develop mitigation strategies
- **Regulatory Affairs Specialists:** Ensure adherence to industry standards

PERFECT FOR:

Regulatory changes,
audit preparation,
compliance gaps, or
quality system
overhauls

53%

53% of healthcare compliance teams report resource constraints (budget, staffing, technology) that limit their ability to manage emerging risks.

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